

Programme Leader for Postgraduate Programmes in Christian Spirituality



Background of Sarum College

The College's location in Salisbury Cathedral Close means that Sarum's life and work are permeated by a strong sense of prayer, worship and calm nurtured through many centuries. The College is nourished by this location both spiritually and aesthetically, and draws on its own long and continuous tradition of prayer, worship and study since the foundation of Salisbury Theological College in 1860.

Following its closure as an Anglican theological college, Sarum College was reborn in 1995 as an ecumenical centre for Christian study where all are welcome.

The College's work is grounded in the Benedictine spirit of generous Christian hospitality.

People come to Sarum for a variety of reasons: to retreat and take a break from ministry; to read, pray and think; to engage in postgraduate study; to train for ordination or lay ministry; to attend day programmes or explore spiritual direction; to stay for B&B, conferences, or to visit art exhibitions.

The College responds to the needs of the church and the world in innovative and progressive ways. Blended learning programmes train people for ministry, offer continuing ministerial development and awake or refresh a sense of vocation through theological learning.

Sarum College offers courses, consultancy, conferences, and research opportunities with three distinct forms of educational work:

- (i) Non-accredited short courses, which provide a wide range of adult learning opportunities for students who are learning for leisure or seeking professional or ministerial development;
- (ii) BA and postgraduate (PGCert, PGDip, and MA) programmes specifically oriented towards ordained Ministry, offered through University of Durham Common Awards and managed at Sarum by the Centre for Formation and Ministry; and
- (iii) Two programmes of study at postgraduate level (PGCert, PGDip, and MA) validated by the University of Winchester in Theology, Imagination and Culture and Christian Spirituality

Each Postgraduate Programme has a Programme Leader who is responsible for the management and development of their programme. Sarum's core academic staff shape the College's educational programmes and select guest lecturers for their expertise in relevant subjects to achieve an exceptionally high standard of specialist teaching and learning.

The two Winchester Postgraduate Programmes are designed for part-time study and together attract about 70 students. Each programme occupies a unique place in the UK due to their academic specialisms, and the quality of their educational provision is highly regarded both by the University of Winchester, our external examiners and more widely in the academic community. Both Winchester programmes underwent a renewed revalidation process in the

2020-2021 academic year.

Postgraduate students learn collaboratively in a modular curriculum, arranged around residential teaching intensives throughout the year. Modules are over the course of 13 weeks, with the first 4 weeks as preparatory reading, the week 5 as the teaching intensive from Monday afternoon until Thursday afternoon, and weeks 6-13 as time for working on and submitting the summative assessment in the form of an essay or portfolio. This distributed and flexible mode of delivery combines class-based and home-based study and allows working students and students at a distance to benefit from close contact with tutors and lecturers, with minimal disruption to their domestic, ministerial, or professional lives. Moreover, by consolidating our class-based teaching into four-day intensive breaks, the College is able to recruit world-leading scholars and seasoned practitioners to lecture on modules.

Two other Winchester postgraduate programmes, MA in Christian Liturgy and MA in Christian Approaches to Leadership, are no longer recruiting new students and have only a few students working on dissertations by way of teaching out.

It is also worth noting that the covid-19 context has necessitated a move toward more online learning provision, which has led to further upgrades and investment in educational technology and faculty-wide engagement in effective online pedagogical methods.

A significant recent development with the University of Winchester is an arrangement whereby Sarum will host and supervise a number of Winchester research students registered in the Theology, Religion and Philosophy Department. This offers a convenient and strategic form of academic progression for students and potential for Sarum staff to supervise research students based on research interests and to support career progression.

Postgraduate Programmes in Christian Spirituality

Sarum is widely known for its excellence in the area of Christian Spirituality.

The Christian Spirituality programme occupies a high-profile position in the College which offers academic, vocational, personal and devotional opportunities to explore spirituality widely, with courses for continuing ministerial development, and intellectual and professional growth and renewal.

Christian Spirituality is Sarum's longest running Postgraduate Programme and it has the largest student body of the postgraduates in Sarum, with 40 students enrolled in 2021-2022 academic year. The curriculum has maintained an investment in a relatively large number of optional taught modules as a distinctive feature of its provision; there are 14 optional modules (including those co-validated with the MA in Theology, Imagination and Culture) alongside two core modules.

- Postgraduate Certificate (PGCert) in Christian Spirituality: students are required to complete 60 credits worth of taught modules, including one core module over the customary time of one year.
- Postgraduate Diploma (PGDip) in Christian Spirituality: students are required to complete 120 credits worth of taught modules, including both core modules over the customary time of two years.
- MA in Christian Spirituality: students are required to complete 120 credits worth of taught modules, including both core modules over the customary time of two years before progressing to the independent study dissertation in their third year.

The work of this and the other Winchester postgraduate programmes at Sarum is supported by the MA Administrator, Chris Whimpenny, who works four days a week (Monday to Thursday).

There is scope for the Programme Leader to also coordinate and offer short courses and community learning in the broader area of contemporary spirituality, taking a dynamic and holistic approach to the diverse learning opportunities it offers.

There is also scope for the successful candidate to act as our Disabilities Support Liaison Officer, working with Student Services in the University of Winchester to support Sarum Postgraduate students with special learning needs.

University of Winchester

- Share responsibility with the Sarum Postgraduate Programme Leaders for high standards of programme management and delivery in collaboration with University of Winchester colleagues and its academic regulations.
- Play a leading role in nurturing a research community at Sarum, developing personal research and being available for the supervision of postgraduate research students in liaison with colleagues in the Department of Theology, Religion and Philosophy at the University of Winchester.

Wider Teaching Opportunities

- Make a distinctive contribution to the work of the Sarum College's short course programme.
- Contribute to the teaching on other Sarum MA programmes and to the Sarum Ministry Programme, according to academic expertise.

Job Description

Job Title	Postgraduate Programme Leader for Christian Spirituality
Line Manager	Director of Academic Development
Salary	£32,899 plus a pension contribution of 8% of salary to the nominated pension scheme, currently the Church of England Church Workers Pension Fund (Pension Builder Classic), and lunch in the Refectory on working days in College
Hours	The post is full time which equates to 35 hours per week at times to be agreed which will be known as normal working hours. Flexi and Time off in lieu (TOIL) may be taken for working beyond normal working hours and there are occasions when it will be necessary to work outside normal working hours (during the evenings and at weekends) as the needs of the College reasonably requires. The post holder is expected to work in College at least 2 days of the working week, regardless of where they are based.
Holiday	The annual leave entitlement is 25 days plus statutory holidays, including the days when the College is closed between Christmas day and the New Year.
Starting Date	The current postholder finishes in the role on 30 June 2022. A start date in June 2022 is preferred to allow for handover; or alternatively as soon as the candidate's notice period allows.

Principal accountabilities

Lead and supervise within the Postgraduate Programmes in Christian Spirituality	65%
Plan and deliver distinctive short courses associated with spirituality and within research interests for general public and continuing ministerial development	5%
Supervise and teach in related programmes, including research students	15%
Engage in original research	15%

Job Purpose

To oversee the delivery, development and expansion of the Postgraduate Programmes Christian Spirituality and contribute to learning in the area of contemporary spirituality within Sarum College.

Primary responsibilities

1. Be responsible for the management and development of the Postgraduate Programmes in Christian Spirituality;
2. Convene the Christian Spirituality programme modules, recruit external lecturers and contribute to the teaching of the modules according to academic expertise and interest;
3. Cooperate and coordinate with the Programme Leader for Postgraduate Programmes in Theology, Imagination, and Culture for convening, delivering, and marking co-validated modules.

4. Oversee supervision of MA students' Independent Study dissertations in Christian Spirituality and contribute to the wider development and dissemination of high quality student work through research skills, dissertation training and support;
5. Ensure academic support of Spirituality MA students by assigning Academic Tutors when necessary;
6. Marking, working with external examiners and the exam board;
7. Share in the financial responsibility for programmes and liaise with the Bursar in relation to student and tutor fees;
8. Oversee the recruitment of Spirituality MA students in cooperation with the Director of Academic Development, the MA Administrator and Marketing Department;
9. Engage in strategic research in area of interest (for example, by pursuing opportunities to raise funding for individual or collaborative projects, disseminating research findings through teaching, publications and papers given at conferences and organising research-led conferences at Sarum College).
10. Produce at least one peer reviewed publication or research-based monograph every two years;
11. Share in the responsibility for building a research community at Sarum and supervise and direct research students with University of Winchester TRP colleagues;
12. Devise and direct a programme of non-accredited educational activities;
13. Attend and contribute to educational committees as required, including MA Operations meetings, MA Programme Management meetings, Academic Faculty meetings, Learning and Teaching Forums, and the Board of Studies;
14. Contribute to teaching, development and delivery of programmes and modules in other areas of the College's academic work within areas of expertise as required. This includes an expectation of some contribution in spirituality teaching in the Centre for Formation in Ministry.

Person specification

Essential requirements for the post

1. Hold, or be in the latter stages of obtaining, a postgraduate qualification in theology, spirituality, or a cognate subject at PhD level.
2. Have evidence of excellence in teaching and an ability to design, deliver, and administrate modules taught at the Masters level.
3. Creatively and comfortably teach a wide range of students within the context of adult education.
4. Have an understanding of the academic marketplace and a willingness to design educational opportunities for a variety of partners.
5. Promote excellence in the study of spirituality.
6. Be willing to work with individuals and groups from across a wide range of theological positions and traditions.
7. Be able to be present in college for at least 2 days of the working week.
8. Be able to work some evenings and weekends, as required.

Desirable requirements for the post:

1. Be a Fellow of the Higher Education Association
2. Have a record of research and publications in theology.
3. Have seen student(s) through to successful completion of PhD.

4. Work with University of Winchester colleagues to support research students in supervision.
5. Have some awareness of the challenges and opportunities that face an educational institution like Sarum College.
6. Be entrepreneurial.
7. Have some awareness of interdisciplinary and interprofessional approaches to work in theology.
8. Sympathy with Christian roots and values of the college.
9. Able to act as the Sarum College Disabilities Support Officer. The role is to liaise with Student Services in the University of Winchester in the support of Sarum postgraduate students with special learning needs.

Further Information about Sarum College

- Sarum is a significant academic theological resource in the South of England and beyond, which is enriched by the excellent library. There are also a large number of non-validated education programmes which contribute to a community of learning, research and study. Sarum staff contribute to a number of innovative research projects.
- Sarum is ideally placed to respond to the changing needs of the regional bishops and is actively pursuing ways of doing so, including closer partnership with Salisbury Diocesan Continuing Ministerial Development as well as with leaders of other denominations.
- Sarum runs a number of residential programmes for clergy in their professional and ministerial development. It provides mentoring and supervision for clergy, and a place where clergy and others can take a break, stay for sabbatical, or take reading weeks. There is a steady stream of overseas visitors and groups who use the College as a place for retreat and study. Spiritual direction, supervision, leadership development and consultancy add richly to the more academic side of college life.
- Sarum works with the Diocesan Board of Education to develop leadership work with head teachers and senior leaders in church schools and has developed a research project in the same area.
- Sarum welcomes groups who wish to use the College as a place to stay so that they can engage in their own work. These include Anglican groups (eg Bishops' senior staff teams and clergy cell groups), URC and Methodist groups, groups from other faiths and those concerned with alternative forms of spirituality. All value the accommodation, the working rooms, and the quiet location in the Close, with the rich worship of the Cathedral a short walk away.
- With 40 en-suite rooms, casual visitors may book B&B when availability allows. Revenue from this, venue hire and catering services operate through a trading subsidiary.
- We work collaboratively to develop music and liturgy courses with the Royal School of Church Music (RSCM) whose administrative offices are in the College.
- The Benedictine community known as St Benedict's Priory (the Pershore, Nashdom and Elmore Trust) owns and lives in a house in the grounds of the College formerly occupied by the Principal. The monks join the College for worship and lunch and enrich the College community with their prayers and presence.

The Staff

There are approximately 40 full and part-time staff as well as additional casual staff in the kitchen and refectory who work when needed, and a number of volunteers.

The College leadership team consists of:

- The **Principal** leads the team and holds responsibility under direction of the Board of Trustees for all aspects of operational and strategic management of Sarum College.
- The **Director of Finance** looks after the finances, HR, health and safety, and the general care of the building.
- The **Director of Communications and Marketing** leads on all communications and is the data protection officer for the College.
- The **Director of Academic Development** leads the Academic Faculty and the validated relationship with University of Winchester.
- The **General Manager of Hospitality** leads the work of all aspects of the residential services of the College, the catering and the booking of internal and external meetings and conferences.

The Building

Sarum College stands in the North-East corner of the Close in Salisbury, is Grade 1 listed and is in a good state of renovation. There are four main sections to the building – the oldest part is said to be designed by Wren. When Bishop Hamilton founded the College in 1860 to provide for necessary training for new priests for his diocese, a major extension was built by the Victorian architect William Butterfield. Following the merger of Salisbury and Wells theological colleges, two much more modern extensions were added: the East wing and the library/refectory block. There is a rolling programme of interior and exterior refurbishment.

Programme Leader, Christian Spirituality

Sarum College, 19 The Close, Salisbury SP1 2EE
www.sarum.ac.uk

If you would like to have an informal conversation about the post to help you decide whether to apply, please contact the Director of Academic Development, Dr Jayme Reaves:

T 01722 424838 E jreaves@sarum.ac.uk

If you wish to apply for the post, please provide the following:

- A covering letter explaining why you wish to be considered for this post,
- A full academic CV,
- A sample of published academic work,
- The names of two referees, one of whom must be your current or most recent employer; please state whether the College may contact the referee before interview.

Please be aware that under the Immigration Asylum and Nationality Act 2006, it is a criminal offence to employ anyone who is not entitled to live or work in the United Kingdom. Applicants will be asked to provide proof of their employable status before the College can confirm any offer of appointment.

This appointment is subject to basic DBS clearance. Shortlisted applicants also will be required to complete a Confidential Declaration relating to safeguarding.

This appointment is subject to a six-month probationary period, which may be extended.

To email your application, send it to Chris Whimpenny, cwhimpenny@sarum.ac.uk

Applications may also be submitted in hardcopy to:

Chris Whimpenny, MA Administrator
Sarum College
19 The Close
Salisbury
SP1 2EE

Short-listing

Applicants will be short-listed for interview on the basis of information provided and its relevance to the post requirements set out in the job description and person specification.

The deadline for applications is 9am Thursday, 21 April 2022.

Interviews will be held in person at Sarum College on 5 May 2022. If you have not heard from us by Monday, 9 May 2022, please consider your application unsuccessful.